

## History of Changes

Below are the details of the changes made to our latest software release, Quick Payroll & HR 2020, Update 1.

### Legislative

- New tax tables applicable 1 March 2019

Taxable Income (R)		Rate of Tax (R)	
0	- 195 850		18% of taxable income
195 851	- 305 850	35 253 +	26% of taxable income above 195 850
305 851	- 423 300	63 853 +	31% of taxable income above 305 850
423 301	- 555 600	100 263 +	36% of taxable income above 423 300
555 601	- 708 310	147 891 +	39% of taxable income above 555 600
708 311	- 1 500 000	207 448 +	41% of taxable income above 708 310
1 500 001	and above	532 041 +	45% of taxable income above 1 500 000

### Tax Rebates

Primary	R14 220
Secondary - Persons of 65 and older	R7 794
Tertiary - Persons of 75 and older	R2 601

### Tax Thresholds

The tax thresholds, at which liability for normal tax commences, are:

Persons under 65	R79 000
Persons of 65 - 74 years	R122 300
Persons of 75 years and older	R136 750

### Medical Scheme Fees Tax Credits

R310 for main member
R310 for first dependent
R209 for each additional dependent

- New dates for the Company Setup Assistant have been added.
- New public holidays are available.
- A new demo company is available.

- New sample dates are available.
- New version dates are available.
- The OID Threshold has been increased to R458 520.00 per annum, effective 1 March 2019.
- A Legislative Release has been performed on the demo company.
- A new termination reason has been added for the purpose of the UI-19, called “17 - Reduced Work Time”.

## Defects

- The EEA2 & EEA4 will now check the date format from Company Settings.
- Reviewed custom transactions – Any custom transaction linked to a standard
- Transaction Template will be updated with the relevant tax- and calculation totals in the Legislative Release.
- Council transactions R001 and S002 have been ticked for Calculation Total 42.

## Councils

- MIBCO – The new 2019 MIBCO calendar has been added.
- ELECTRICAL – Council Area rates have been updated for 2019.
- MIBCO – The MISA Union fee increase has been applied.
- MIBCO – Additional Holiday Pay rate increases have been applied.
- MIBCO – Moto Health beneficiary values have been increased.